

SPORTS EQUITY POLICY

Date of Issue: January 2018

Shankill Tennis Club is committed to ensuring that equity is incorporated across all aspects of our sport. In doing so we acknowledge and adopt the following definition of sports equity:

“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”

INTRODUCTION

The purpose of this policy statement is to define and emphasise the commitment of Shankill Tennis Club as to the provision and promotion of equality of access to all club facilities and activities, and to re-enforce the position that tennis as a sport, is open to all.

All members of our community have a right to participate in and access quality and appropriate tennis experiences within Shankill Tennis Club. This policy specifies the club's commitment to equality of access and opportunity for all members of our community without regard to: gender, civil status, family status, sexual orientation, disability, age, race, religion or social/economic background.

It is the responsibility of the Shankill Tennis Club executive committee to support this sports Equity Policy and to communicate it to staff, membership and the public. All those participating in Shankill Tennis Club are expected to comply with this policy and have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

ADDRESSING EQUAL OPPORTUNITIES

Shankill Tennis Club is committed to encouraging membership from all sectors of the community and will do so by:

- Actively seeking opportunities to promote fairness and equality of access to the sport of tennis, and to encouraging and facilitating use of club facilities and courts by members of marginalised and disadvantaged groups.
- Encouraging the involvement from under-represented groups in all aspects of our club including members, staff, volunteers and the Executive committee.
- Communicating fairly, ensuring that activities by disadvantaged groups receive appropriate coverage and can be understood and appreciated by all.
- Ensuring that all participants in Shankill Tennis Club feel equally valued.
- Involving everyone in meaningful and appropriate activity to ensure a quality experience.
- Helping everyone to achieve their full potential.